

# Code of Conduct

## Purpose

The Las Vegas Democratic Socialists of America (LVDSA) is dedicated to providing a harassment-free experience for everyone. This Code of Conduct outlines our expectations for all of our members and the consequences for unacceptable behavior. This code can be amended at will as seen necessary.

## Expected Behavior

- Try your best to participate regularly, especially in person. We will do our best to accommodate everyone's traveling capabilities.
- Exercise consideration and respect in your speech and actions.
- Avoid making assumptions. If you don't know what someone's pronouns are, just ask.
- Be mindful of your surroundings and the other participants. Alert a chapter representative if you notice a dangerous situation, someone in distress, or violations of this Code of Conduct.
- Reflect on your privileges and the ways in which they impact our lives and others.
- Be respectful of community venues and members of the public.
- Strive to use proper terminology. Adopt new terms if corrected by other members.

## Unacceptable Behavior

Unacceptable behaviors include: intimidating, harassing, abusive, discriminatory, intentional misgendering, derogatory or demeaning speech or actions by any participant in our community online or in person. Examples of these behaviors include:

- harmful or prejudicial verbal or written comments related to gender, sexual orientation, transness, physical appearance, body size, technical choices, lack of technical knowledge, ability, ethnicity, class and socioeconomic status, religion (or lack thereof) and other personal conditions and choices; this includes microaggressions
- unwelcome sexual attention
- intimidation and stalking
- sustained disruption of conversations, talks or other events
- non-consensual photography or recording
- no sexual imagery in public or private spaces
- minimizing other people's experiences

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## Representing LVDSA

The reputation of our chapter is based on socialist ideals and accurate representation of our chapter values. Unacceptable representation includes:

- claiming to speak on behalf or represent that the chapter without the chapter's approval
- reporting on closed meetings or reporting without consent

## Violations of our Code of Conduct

Anyone who violates this code of conduct may be sanctioned or expelled from these spaces at the discretion of the moderation team. Members and guests asked to stop any hateful or disrespectful behavior are expected to **comply immediately**. If a person insists in such behavior, the administrators can take any action they deem appropriate, including warning or removing them from the event, communication channel, etc.

If you are being treated disrespectfully or harassed, notice that someone else is being treated disrespectfully or harassed, or have any other concerns, point out the problem to the administrator or any member you feel comfortable talking to as soon as possible.

You can report any violation to [lasvegasdsa@gmail.com](mailto:lasvegasdsa@gmail.com).

## Addressing Grievances

If you feel you have been falsely or unfairly accused of violating this Code of Conduct, you should notify one of the event organizers with a concise description of your grievance. Your grievance will be handled in accordance with our existing governing policies.

## License and Attribution

This Code of Conduct is distributed under a Creative Commons Attribution-ShareAlike license. It is based on the Berlin Code of Conduct, the Central New Mexico DSA code of conduct, and the Democratic Socialists of America San Francisco.